

Profile •••

Security Guards play an important role in safeguarding vital installations, carry out intelligence gathering and also operate security gadgets. Of course a Security Guard can be efficient only if he is imparted proper training in handling security issues, security gadgets, and keeping himself abreast of the security situation and respond to emergency situations effectively. Considering all these aspects, and with the motto of providing efficient service, Suraksha Security Services has all the managerial abilities and the know-how for providing an effective security cover to small and large establishments.

Suraksha Security Services (SSS), the leading Security force based in Hassan, has carved niche for itself over the years by providing quality service. Established in the year 2002, SSS is professionally managed and staffed by experienced personnel like Ex-Servicemen, Home Guards etc.

Scrupulously planned structure at SSS ensures quality service to our clients. The list of our esteemed clients speaks of our reputation and standing in this service segment.

SSS complies with the following statutory requirements/regulations concerning Security Services and allied services:

- 1. Registered with Department of Labour, Govt. of Karnataka. R.No. 192/2002 dtd. 6.7.2002.
- 2. FIRM Registration. 20/2002
- 3. ESI Code 53-19138-101
- 4. PF No. KN/CKR/37009
- 5. PAN AATFS 1993H
- Service Tax Registration No. AATFS1993HST001



- 7. PT Registration. 41700002119
- 8. Vat Registration. Tin No. 29250817633
- 9. Licence to Contract labour (Regulation and abolition) Act 1970
- 10. Licence to engage in the business of Private Security Agency. ISD/PSA-97/2011dtd. 25.05.2011

Our structure

The scrupulously planned structure of our agency is aimed at providing efficient and effective security to our clients at short notices.

- The Field Officers are responsible routine checks like discipline, checks at duty points, arranging replacements etc. The Field Officers are provided with a two-wheeler and mobile phone for quick and effective coordination/ communication.
- One Field Officer with a vehicle and mobile phone will be on night beat for any coordination and to deal emergency situation.
- One Senior Field Officer at the Office oversees the routine functions, administration, shift replacements etc.

Staff induction to our Force

Utmost care is taken while recruiting staff to our Force. As demanded by the very nature of Security Force, we recruit hale and healthy, physically strong, and literate persons. SSS has adopted the best selection procedures to ensure that the right person is recruited into our Force.

Minimum qualification desired is pass in SSLC and the age group is between 21 and 45 years. Preference is given to the persons who can manage more than two regional languages, apart from English.

The selected candidates' antecedents are checked thoroughly before they are recruited.



Training

The Security staffs undergo various training sessions like Fire Fighting, First Aid, Intelligence Gathering Techniques, Self Defense, and Traffic Signals before they are deployed for Security jobs. We hire professionals in the field to impart training in all these areas.

The Security Guards are specially taught about mannerisms in general. They are sufficiently trained and informed about handling emergency situations and are provided with contact details to deal with emergency situations.

Uniform & Leveries

Uniform of pleasing colour and leverages are issued to all the Security Guards. Strict instructions are given to comply wearing them with neatness while on duty and upkeep of liveries issued to them.

Remuneration & Perks

The staffs on permanent roll at SSS are adequately paid, and are extended with facilities like ESI and PF. They are also provided with local accommodation and yearly bonus with the intention of keeping their morale high and to perform better in their assigned duties.

Fitness check

All the Security staffs participate in the weekly drill sessions, during which observations like alertness, physical fitness, response etc. are made and corrective measures taken through counseling.

The staff will be constantly updated about the prevailing security situations and demand their alertness.



Office & Infrastructure

The Administrative Office of Suraksha Security Services is conveniently located on Race Course Road, Opposite to Govt. Boys' High School, Hassan.

Our office is adequately equipped with communication facilities like Telephone, Fax, and e-mail. A few of our Staff are also provided with Cell Phones.

Four/Two wheelers are available for quick transportation of Security Guards posted at remote locations.

Maintain ready stock of uniform & liveries for issue/replacement to the Security Guards.

Feedback Mechanism

An effective feedback mechanism exists to assess the duties discharged by our Security Guards. This ensures consistency in the performance of our Guards.

Suraksha Security Services has all the expertise and experience to provide you the best services in this service segment. Should you require any further details, it will be our pleasure to call on you at your convenience.

We are at

Prashanth Building,

Opp. Govt. Boys' High School,

R.C.Road, Hassan-573201

Ph. (O) 08172-251090, Fax. 08172-232936,

Mobile:098440 02954, 098441 02954

surakshasecurityservices@gmail.com



Our esteemed Clients

- 1. A.V.K College.
- 2. Advaith Motors.
- 3. Apmc Mangalore.
- 4. Apmc Chanarayapatna.
- 5. Apmc Holenarasipura.
- 6. BCM department Chamarajnagar
- 7. Bharathi Associates.
- 8. Chikamagalur S/W department
- 9. Community health center Hassan district, Hassan
- 10. Dc office Revenue department, Tumkur,
- 11. GoGo International Pvt.Ltd.,
- 12. Govt Nursing College
- 13. Hassan institution medical science, Hassan
- 14. Hassan S/W department
- 15. Hoysala resorts
- 16. IDBI Bank
- 17. KIADB, Hassan
- 18. KIADB, Tumkur
- 19. Mandya medical college & Hospital
- 20. Malnad college of engineering, Hassan.
- 21. MCF (master control facilities) Govt of india
- 22. Muthoot finance group Hassan district,
- 23. Mysore S/W & BCM Department
- 24. New Minevra Mill Unit of NTC Ltd., (A Govt. of India Under Taking)
- 25. Podar International School.
- 26. Regional office Provident fund office chikkamagalur
- 27. Royal Apolo School.
- 28. S.B.G Groups.
- 29. Shimoga institution medical science & Megan Hospital
- 30. Vikram Logistics pvt ltd.,
- 31. Zilla panchayat Tumkur
- 32. Zilla panchayat Hassan



Broad Terms & Conditions

Following are the broad terms and conditions upon which SSS executes the job of security service to its clients. However, scope exists for adding or deleting any of the terms and conditions on mutual agreement:

- 1. The charges quoted are as stipulated by Labour Department of Government of Karnataka and in accordance with the Minimum Wages Act.
- 2. The charges quoted are inclusive of weekly off, and no extra charges are levied or claimed for reliever.
- 3. The Security personnel deputed from SSS shall only carry out security related works and shall not be assigned any other civil works at the establishment by the Principal.
- 4. The Security personnel posted to any establishment are the staff of SSS and at any cost they shall not be employed by any agency at the establishment or the Principal. Likewise, SSS shall not employ anyone from the establishment for executing its contractual obligations.
- 5. The Security personnel from SSS shall display their ID card while on duty and present himself pleasingly while on duty.
- 6. SSS shall keep strict vigil on the Security personnel posted through its Field Officers.
- 7. The Security Officers from SSS shall have access to all the areas to assess and suggest on security related matters with the concerned Executives at the Unit/Office.
- 8. SSS shall depute able Security personnel in the age group of 21 to 45 years.
- 9. The Security personnel shall not be allowed to be members of any Trade Unions.
- 10. The bills shall be claimed as per the Contracted rate. The bills shall be prepared on the Muster Roll of the concerned month and presented for payment on or before 5th of every month. The Principal shall make payments by crossed cheque on or before 7th of every month, without any delay.
- A logbook shall be maintained by SSS at the premises of Principal for registering his remarks on the performance of the Security personnel posted.
- 12. Both the parties reserve right to terminate Contract with prior notice of one month. In absence of such notice, one-month service charge/service shall be the compensation.



